

## **SUMMARY - BENEFITS**

### **HEALTH COVERAGE**

PPO – Blue Cross Blue Shield of Texas

Calendar Year Deductible - \$500/individual \$1,500/family

Office visit copay - \$25      Emergency room copay - \$50

80% - 20% plan

### **PRESCRIPTION DRUG PROGRAM**

Retail pharmacy - \$10/\$25/\$40

Mail Service – 90-Day Supply - \$20/\$50/\$80

Premiums per pay check – We are paid biweekly

\$ 91.73/Employee

\$223.60/Employee/Spouse

\$280.80/Employee/Children

\$319.22/Employee/Family

LIFE INSURANCE/Premiums are paid by company

\$15,000      Accidental is \$30,000

CAFETERIA TAX DEFERRED PLAN includes accounts for Medical Insurance, Health Care Reimbursement, and Dependent Child Care.

401(k)Profit Sharing Plan – Employees contribute to 401(k). Company makes contributions to Profit Sharing bases on profits at end of fiscal year. Account is with Fidelity.